

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period April 1, 2008 - March 31, 2009

1. Employment Unit: Brewer Broadcasting of Chattanooga, Inc - Chattanooga, TN

2. Unit Members (stations and Communities of License):

WJTT-FM Red Bank/Chattanooga, TN
WMPZ-FM Ringgold, GA
WALV-FM Dayton, TN
WHJK-FM Cleveland, TN

3. EEO Contract Information for Unit Member:

Mailing Address:	Telephone Number:
Brewer Broadcasting of Chattanooga, Inc 1305 Carter Street Chattanooga, TN 37402	(423) 265-9494
	Contact Person/Title
	Jim Brewer, II - VP/GM
	Email: jimii@brewerradio.com

4. List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1 Account Executive	Personal Referral
2 Announcer	Brewer Media Group Website
3 Account Executive	Lee College
4 Web/IT	Employee Referral
5 Announcer	Employee Referral
6 Internet	Employee Referral
7 Internet	Personal Referral
8 Director of Sales	Employee Referral
9 Account Executive	Employee Referral
10 Account Executive	Personal Referral
11 Account Executive	Radio Ad on WJTT
12 Account Executive	Radio Ad on WJTT
13 Account Executive	Walk In
14 Account Executive	Personal Referral

5. Job Title: Account Executive

Referral Source(s): Personal Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Brewer Broadcasting Radio Ads Personal/Employee	Trevor Shaw Jim Brewer	1305 Carter Street	423-242-7632	7	No
Lee College ChattanoogaHelpWanted.com	Trevor Shaw	1305 Carter Street	423-242-7632	2 1 6	No No No No

5. Job Title: Announcer

Referral Source(s): BrewerMediaGroup Website

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Brewer Broadcasting Ad on WHJK Personal/Employee Referral	Roy Jaynes Jim Brewer	1305 Carter Street		1	No
ChattanoogaHelpWanted.com AllAccess.com TAB BrewerMediaGroup.com	Roy Jaynes Website Post Website Post Website Post	AllAccess.com POBox 101015 Nashville 37224 1305 Carter Street		1 6 1 1 1	No No No No No No

5. Job Title: Account Executive

Referral Source(s): Lee University

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Brewer Broadcasting Radio Ads Personal/Employee Lee College ChattanoogaHelpWanted.com	Trevor Shaw Jim Brewer Megan Moe-Lunger Trevor Shaw	1305 Carter Street 1306 Carter Street 1305 Carter Street	423.242.7632 mlunger@leeuniversity.edu 423-242-7632	7 2 1 17	No No No No

5. Job Title: Announcer

Referral Source(s): Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Employee Referral	Jim Brewer		423-242-7621	1	No

5. Job Title: Announcer

Referral Source(s): Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Brewer Broadcasting Ad on WHJK Personal/Employee Referral ChattanoogaHelpWanted.com AllAccess.com TAB BrewerMediaGroup.com	Roy Jaynes Jim Brewer Roy Jaynes Website Post Website Post Website Post	1305 Carter Street AllAccess.com POBox 101015 Nashville 37224 1305 Carter Street		1 1 6 1 1 1	No No No No No No

5. Job Title: Internet

Referral Source(s): Part-Timer Promotion

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Part-Timer Promotion	Jim Brewer		423-242-7621	1	No

5. Job Title: Videographer

Referral Source(s): Personal Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Employee/Personal Referral	Jim Brewer		423-242-7621	1	No

5. Job Title: Director of Sales

Referral Source(s): Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Employees Brewer Media Group Website	Jim Brewer Jim Brewer		423-242-7621 423-242-7621	1 1	No No

5. Job Title: Account Executive

Referral Source(s): Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Radio Ads on WHJK/WJTT Employee Referral	Rhonda Rollins Rhonda Rollins		423-265-9494 423-265-9494	8 3	No No

5. Job Title: Account Executive

Referral Source(s): Radio Advertisement

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Radio Ads on WHJK/WJTT Employee Referral	Rhonda Rollins Rhonda Rollins		423-265-9494 423-265-9494	8 3	No No

5. Job Title: Account Executive

Referral Source(s): Radio Advertisement

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
Radio Ads on WHJK/WJTT Employee Referral	Rhonda Rollins Rhonda Rollins		423-265-9494 423-265-9494	8 3	No No

5. Job Title: Account Executive

Referral Source(s): Radio Advertisement

Name of Organization Notified of Job Vacancy	Contact Person	Address:	Telephone Number or Email	# of Interviewees Referred	Did Source Request Notification
ChattanoogaHelpWanted.com Radio Ads on WHJK/WJTT Employee/Personal Referrals Walk-in	Rhonda Rollins Rhonda Rollins Rhonda Rollins Rhonda Rollins		423-265-9494 423-265-9494 423-265-9494	8 9 2 1	No No No No

6. Total # of Interviewees Referred:

For the period from April 1, 2008 to March 31, 2009 this Employment Unit interviewed 90 interviewees for 14 full-time job vacancies.

7. Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Initiative: TAB Job Fair

A booth was set up and we solicited job candidates through TAB's annual job fair held in January 26th 2009. Rhonda Rollins attended.

(b) Initiative: UT-Chattanooga Intern Program

The Brewer Broadcasting internship affords all interns to participate in the many levels of the Brewer Media Group focusing more in the Production/programming/Promotions Departments of Power 94 and Groove 93. Interns learn the basics of production such as the loading of commercials and music into the DAD system, the completion of commercials affidavits, setting up remote equipment along with working behind the scenes at many of our promotional events. Those who show above average computer skills, learn more in depth audio production skills along with website development. One (1) Intern participated Feb 2009 - June 2009. Jay Holloway conducts this program.

(c) Initiative: Chattanooga State - Intern program

The Brewer Broadcasting internship affords all interns to participate in the many levels of the Brewer Media Group focusing more in the Production/programming/Promotions Departments of Power 94 and Groove 93. Interns learn the basics of production such as the loading of commercials and music into the DAD system, the completion of commercials affidavits, setting up remote equipment along with working behind the scenes at many of our promotional events. Those who show above average computer skills, learn more in depth audio production skills along with website development. Four (4) Interns participated. 2 from 4/08 - 8/08 and 2 from 2/09-6/09. Jay Holloway conducts this program.

(d) Initiative: Shadowing with Baylor School Student

Sandra Brewer participated in the Shadow day with students from Baylor High School. The students spent the day meeting the staff and getting an understanding of our the broadcast division works within Brewer Media Group. This event was held 5/23/08.